# Performance Management Advisory Council Minutes of 29 August 1997 Meeting

**Venue** DCMC Headquarters, Ft Belvoir VA., Room 4801

**Attendees** (see attendance list attached)

#### **Discussions**

#### Introduction

Ms Pettibone chaired the meeting. In opening remarks she advised PMAC members that Kevin Kane, who had previously chaired the PMAC for DCMC, had moved on to other career opportunities, and that she or Richard Zell, AQOF Team Chief, would chair meetings for the foreseeable future. Ms Pettibone advised that she had had meetings with many Component IPMI ESG members to solicit their views on roles of DCMC and Components for EVMS and the function of the PMAC. She set the priority for this meeting as being to get the Charter settled and to work the actions coming from the DoD response to the GAO Report.

#### Charter

At the top level of responsibility breakdown there was general agreement that OSD owned EVMS Policy, that DCMC was responsible for compliance of Contractor's EVM systems, and that Component acquisition organizations were responsible to get EVMS requirements into contracts and to ensure that programs were managed accordingly. The PMAC was pictured as a bridge between DCMC HQ and Component Acquisition Organization HQs. As a body, the PMAC could be one or both of the following:

- a. A "passive" body that would work EVMS implementation issues that members want to bring to the table, e.g. deconflicting guidance, passing on information/successes, seeking suggestions on problems;
- b. An "active" body that seeks out interface with the Program Management community, assists in ensuring proper implementation, and looks for and spreads best practices.

There was general agreement that the Charter should state that the PMAC's role was to provide consistency in guidance, and to provide help in implementing that guidance by being a forum to discuss approaches to implementing issues. DCMC undertook to revise the draft Charter to reflect these roles. An additional responsibility of the PMAC which was highlighted in later discussion on GAO actions, was to ensure that the wants and needs of all users of earned value information are appropriately balanced.

There was much discussion over the role of the PMAC with the Program Management community. There was some support for the PMAC to visit Buying Offices to discuss PM issues and solicit best practices and feedback. The Navy disagreed, the Air Force is unable to say definitely because they are between IPMI ESG members, and other participants seemed to agree. This approach would proceed with those Components who were agreeable. Ms Pettibone will discuss this further with Navy and OSD IPMI ESG members.

DCMC undertook to work with its activities and the Contractor's they administer to promote better EVMS applications. From field visits, DCMC will provide feedback to the PMAC on common issues, and feedback to individual Components on specific issues which need attention. PMAC members are welcome

to participate in these visits. DCMC will make a schedule of visits available. Component members were asked for input as to which sites should be visited early in such a program, both good and bad.

Navy asked that DCMC with its responsibility for Contractor EVMS compliance provide a Validated Contractor list and assurance that surveillance is current and the system is functioning effectively. This information was needed by the components to assist in source selection. The information was also needed for international customers such as Canada and Australia. DCMC undertook to investigate the best way to meet this need.

#### **GAO Action**

There was opposition from navy and Army to the proposed revision to Part 2 Chapter 1 of the Earned Value Management Guide which had been distributed for advance consideration. It was considered that the matrix presented was too complex and was not the best way to meet the desired objectives. Other matters raised were the consistency of the organizational elements identified with those elsewhere in the EVMIG, the possibility of dividing the matrix into systematic and programmatic and/or management and operational levels, and the need to remove the IPMI ESG from the matrix.

The PMAC Charter should include a responsibility for the PMAC to take care of inherent conflicts between different users of EVMS data.

DCMC undertook to take a fresh look at the proposed amendment to the EVMIG in the light of comments, to produce a new draft, and to distribute that draft for comment.

#### **IBR** Guidance

There was discussion around the need to review existing component IBR Guidance to ensure there is no conflict with the EVMIG or with other component guidance. BMDO offered up their latest IBR Handbook as a basis for a common approach. It was agreed that each component would provide a presentation at the next PMAC Meeting on their IBR approach, with further actions to be determined.

#### Other matters

<u>PMI PM Forum</u>. Minutes of the last APMF meeting in July were provided for information of members. It was advised that the next APMF meeting would be in October, as listed on the PMI web site (http://www.pmi.org). Members were advised that their participation in the APMF would be welcomed.

<u>DCMC Center</u> It was advised that applications had been received and initial ranking was completed. Selections were expected to take place in mid October, with appointments by end October.

Advocates Network This would be developed as the PMAC visits PM organizations.

### **Summary Actions**

DCMC undertook to revise the draft Charter and circulate for agreement.

DCMC will make a schedule of contractor visits available to enable component members to participate.

DCMC undertook to investigate the best way to meet the need for current information on contractor EVMS compliance and performance.

DCMC undertook to take a fresh look at the proposed amendment to the EVMIG in the light of comments , to produce a new draft, and to distribute that draft for comment.

Each component would provide a presentation at the next PMAC Meeting on their IBR approach, with further actions to be determined.

## **Next Meeting**

Next meeting is scheduled for 0830-1230, Thursday 25 September at DCMC Headquarters, Fort Belvoir.

# PMAC MEETING ATTENDANCE RECORD 8/29/97

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